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THE MUNICIPAL MANAGER

Alle korrespondensie moet gerig word aan
DIE MUNISIPALE BESTUURDER

Yonke imibhalo kumelo iqondiswe
KUMPHATHI KAMASIPALA

Your ref. / U verw.:

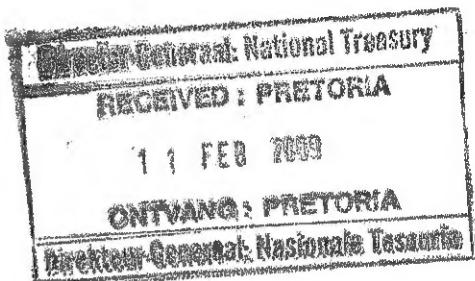
Our ref. no. / Ons verw. no.: 4/10/2 x 12/1/1/41

Enquiries / Navrae:L DE JAGER/ji.....

9 February 2009

The Head of Department
 National Treasury
 Private Bag X 115
PRETORIA
 0001

FAX (012) 328 5145



Sir

Jan Hatting
 Please acknowledge
 receipt.

SUBMISSION OF ANNUAL REPORT FOR THE YEAR 2007/2008

Attached herewith please find a copy of my Council's Annual Report for the year 2007/2008 which was approved by my Council on 27 January 2009 as provided for in Section 121 (1) of the Municipal Finance Management Act, Act No. 56 of 2003.

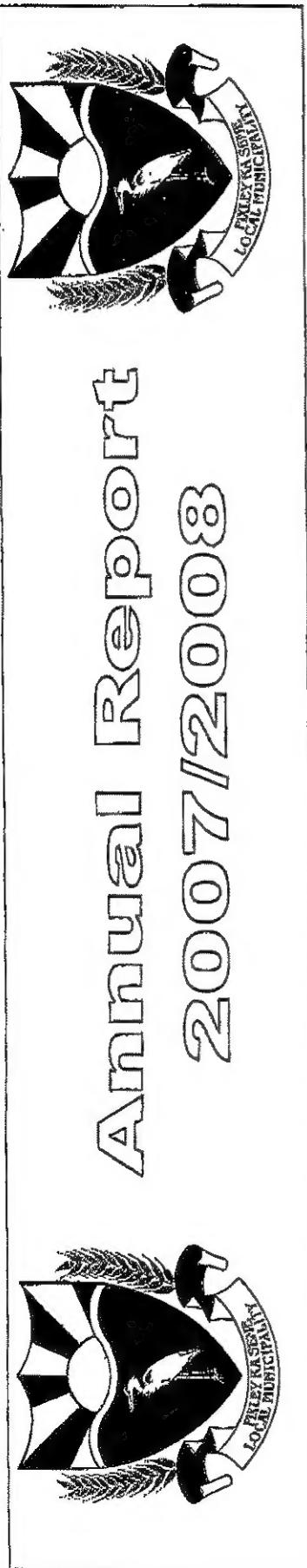
Kindly take note that the Audit report and Financial statements will be send to you after the audit has been finalised by the office of the Auditor General.

Kindly acknowledge receipt of this document in writing.

Yours faithfully

L DE JAGER
MUNICIPAL MANAGER

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**CHAPTER 1**Foreword by the Executive Mayor – Councillor E M MadonselaExecutive Mayor's IDP & Budget speech – 2007/2008 financial year

In creating a developmental local government for the next five (5) years term in office, it is important to start by quoting the State of the Nation Address of 9 February 2007 by the State President, Mr TM Mbeki:

"With your indulgence, I would like to step further back, and recall what we said, in 2004, as representatives of our people, in the presence of our friends from the rest of the world, convened at our seat of government the Union Buildings in Tshwane on Freedom Day, the 10th anniversary of our liberation, and participated in the Inauguration of the President of the Republic, whom our Parliament had chosen, respecting the will of the people democratically demonstrated during the 2004 elections.

On that occasion we said in part:

"For too long our country contained within it and represented much that is ugly and repulsive in human society...

"It was a place in which to be born black was to inherit a lifelong curse. It was a place in which to be born white was to carry a permanent burden of fear and hidden rage...

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"It was a place in which squalor, the stench of poverty, the open sewers, the decaying rot, the milling crowds of wretchedness, the unending images of a landscape strewn with carelessly abandoned refuse, assumed an aspect that seemed necessary to enhance the beauty of another world of tidy streets, and wooded lanes, and flowers' blossoms offsetting the green and singing grass, and birds and houses fit for kings and queens, and lyrical music, and love.

"It was a place in which to live in some place was to invite others to prey on you or to condemn oneself to prey on others, guaranteed neighbours who could not but fall victim to alcohol and drug stupors that would dull the pain of living, who knew that their lives would not be normal without murder in their midst, and rape and brutal personal wars without a cause.

"It was a place in which other neighbourhoods was to enjoy safety and security because to be safe was to be protected by high walls, electrified fences, guard dogs, police patrols and military regiments ready to defend those who were our masters, with guns and tanks and aircraft that would rain death on those who would disturb the peace of the masters...

Responding to the imperative to move forward as quickly as possible to build the South Africa defined by a common dream, our government committed itself, working with all South Africans, to implement detailed programmes intended:

- * * * to raise the rate of investment in the First Economy;
- * * * to reduce the cost of doing business in our country;
- * * * to promote the growth of the small and medium business sector;
- * * * to speed up the process of skills development;
- * * * to improve our export performance, focusing on services and manufactured goods;
- * * * to increase spending on scientific research and development;
- * * * to implement detailed programmes to respond to the challenges of the Second Economy;
- * * * to implement programmes to ensure broad based black economic empowerment;
- * * * to continue with programmes to build a social security net to meet the objectives of poverty alleviation;
- * * * to expand access to such services as water, electricity and sanitation;
- * * * to improve the health profile of the nation as a whole;
- * * * to intensify the housing programme;
- * * * to implement additional measures to open wider the doors of learning and of culture
- * * * to improve the safety and security of all citizens and communities;
- * * * to ensure that the public sector discharges its responsibilities as a critical player in the growth, reconstruction and development of our country;
- * * * to accelerate the process of renewal of the African continent, and
- * * * increasingly to contribute to the resolution of major questions facing peoples of the world."

The Integrated Development Plan for 2007 – 2011 is a strategic document for the municipality to achieve the following:

- Support Government efforts to put the people at the centre of development, not merely as beneficiaries, but as drivers of transformation
- Move faster and further in providing the better life for all
- Contribute to half unemployment and poverty by 2014
- Strive to ensure that each municipality have on MPCC (one stop Government Centre) by 2014
- Communities should have access to clean water by 2010
- Communities should have access to electricity by 2012
- Eradication of bucket system by end of 2007
- Communities should have access to decent sanitation by 2010
- Communities should have access to decent housing by 2010
- Provide the skills required by the district economic development and growth
- Ensure that all South Africans are fully able to enjoy the full dignity of freedom
- Working with our National and Provincial Governments to improve service delivery and access to basic services
- Ensure participation of the people to allow citizens to identify the problems that their community face and partner in providing solutions to deal with these problems and improve public service
- Speed up the delivery of free basic services
- Build sustainable human settlements and viable communities
- Provide infrastructure that will create an environment that is conducive to economic growth and development that facilitate and increase capacity to provide basic services, which will contribute to a safe and healthy environment
- Create job opportunities and fight poverty through infrastructure development and service delivery, procurement and support for SME's and Broad Based Black Economic Development
- Ensure that councillors are responsive, accountable and effective and that everybody is involved in local government understands and honours the duty to respect and serve the people

CHAPTER 2

Characteristics of municipality

Pixley ka Seme Local Municipality is a Category B Municipality as determined by the Demarcation Board. The Council of the Pixley ka Seme Local Municipality consists of 10 (ten) proportionally elected Councillors and 11 (eleven) ward Councillors. Pixley ka Seme Local Municipality has 11 (eleven) wards with the boundaries as indicated in Provincial Notice 24 of 10 March 2000. The seat of Pixley ka Seme Local Municipality is at Volksrust.

Population Density (See attached Annexure "A")

Urban:	67 527	(82%)
Rural:	14 824	(18%)
Total:	<u>82 351</u>	(100%)

Service delivery challenges

The following are the key performance areas of the Technical and Engineering Services Department:

- Water (Backlogs)
- Sanitation (Backlogs)
- Public Works (Backlogs)
- Electricity (Backlogs)
- Waste Disposal
- Cemeteries
- Buildings and Properties
- Parks and Recreation

Challenges in the Technical and Engineering Services Department

- Insufficient resources – financial, equipments and human resources
- Implementation of the Expanded Public Works Programme
- Retention and attraction of competent staff
- Existing Infrastructure not being maintained due to insufficient resources
- Effective Project and Contract Management due to a lack of Human Resources
- Coordination between municipal departments
- Eradication of backlogs such as Water and Sanitation
- Maintenance of equipment on boreholes for the provision of rural water.

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Development objectives for the reporting financial year as captured in the Council approved Integrated Development Plans (IDPs)

- a) To ensure that all inhabitants of the area have adequate, reliable and affordable access to water supply and that the provision of services is undertaken in accordance with sound social, economic and sustainable principle and S.A.N.S. 241.
- b) To ensure that all inhabitants have adequate, reliable and affordable access to sanitation and the provision of services is undertaken in accordance with sound social, economic and sustainable principle and S.A.N.S. 241.
- c) To utilize existing services efficiently and utilize spare capacity where it is available.
- d) To educate and inform the community with respect to electricity supply, water and sanitation.
- e) To upgrade existing roads and stormwater network.
- f) To provide sufficient facilities for pedestrians.
- g) To provide cemetery facilities centrally located throughout the Municipal area.
- h) To promote integration of sport and recreation facilities and activities.
- i) To eradicate backlog regarding water, sanitation and electricity
- j) To do proper planning for future infrastructure.

Mission and vision of the municipality

In order to provide strategic direction to the service delivery initiatives of the Pixley ka Seme Local Municipality the following Corporate Strategy was adopted by Council as part of its IDP (Integrated Development Plan) for the 2007/2008 financial year.

Vision

Pixley ka Seme is a credible, affordable and well developed municipality.

Mission

We will deliver affordable and quality services, in accordance with our Integrated Development Plan. This will be achieved through community participation, trained and motivated staff, rapid economic development and a tourism friendly environment.

Purpose Statement

To Serve, Deliver and Develop

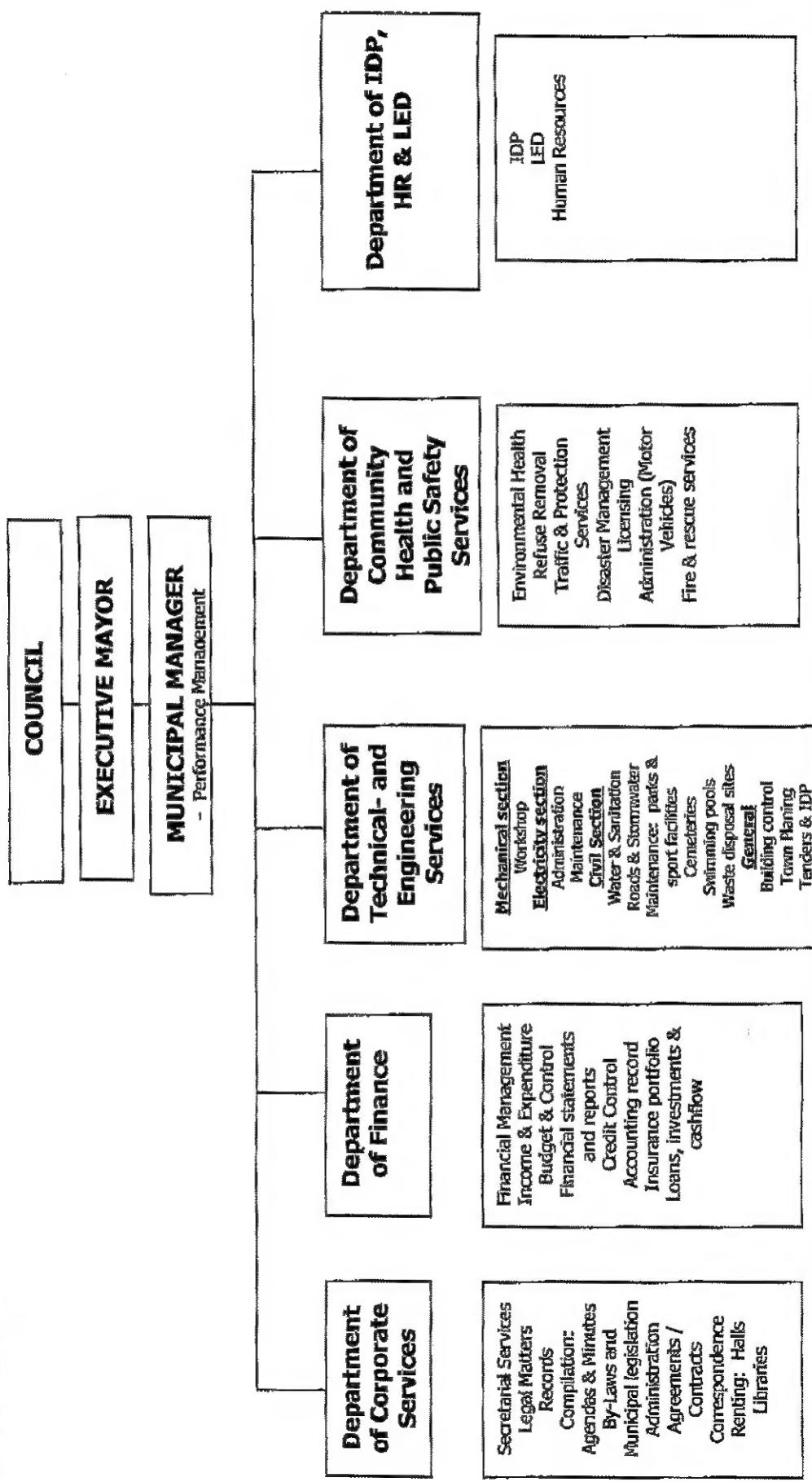
Municipal financial health
The Council's financial position is stable with service payment in excess of 75%. All attempts are made to increase the payment percentage by increasing the debt collecting efforts.

External and internal challenges faced by the municipalities

- Still has to compile and develop an informal settlement by-law.
- In the process of developing an Integrated Housing plan that must address the RDP housing backlog (BNG).
- Need to build MpCCCs in other Administrative Units.
- Still has to proceed with the finalization of township establishment in all of our administrative units.
- Making land available for commercial farming.
- Assist Home Affairs Department to find a place to house their offices.
- Need to build a proper library in Perdekop.
- Need to provide books and furniture in all of our libraries.
- Lack of human resource to clean and safe-guard our municipal facilities in other Administrative Units.
- Need to identify and proclaim land for future developments for human settlement.
- Need to facilitate the process of attracting investment to our town and further development of our town.

CHAPTER 3 – HUMAN RESOURCES
k) Municipal Structure

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- ii) **Employment Equity**
 - The Employment Equity Plan (2007-2011) was adopted by Council on 23 October 2007 and submitted to the Registrar, Department of Labour. The last Employment Equity Report for the year September 2006 to 31 August 2007 was sent to the Employment Equity Registry, Department of Labour on 28 September 2007. Acknowledgement of the municipality's previous Employment Equity Report, with no query was received.
- iii) **Skills Development**
 - The Workplace Skills Plan for the financial year 2007/2008 was adopted at the Local Labour Forum and approved by Council. It was sent to LGSETA by 30 June 2007.
 - The Implementation Report /Annual Training Report for the financial year 2007/2008 (1 July 2007 to 30 June 2008) was sent to LGSETA by 30 June 2008.
 - For 2007/2008 financial year, training was planned to the amount of R620 000-00 but only R120 000-00 was approved in the budget. This vote was overspent by R67 533-20 which was covered by grants from the LGSETA.
 - Funds/grants for Skills development were also received from:
 - > Gert Sibande District Municipality
 - > SALGA
 - > DPLG
 - > LGSETA

CHAPTER 4 – PUBLIC PARTICIPATION PROGRAMME

Public Participation in the local government processes has been the key focus at our municipality in compliance with the constitution and other legislative provisions during the period under review.

Regular ward and area community meetings have been convened by Council to deal specifically with IDP, budget and relevant community issues. The Executive Mayor in her outreach programme has had area-based meetings involving various wards to strengthen communication and interface with the residents at Pixley ka Seme.

Ward committees are important structures to realize the vision of community participation. All ward committees were established in 11 wards which maximum constitute our Municipality. Ward Committee training completed on 31 August 2006. Future capacity building programmes for ward committees are co-ordinated through the office of the Speaker for the next financial year.

Furthermore, in an attempt to improve communication and strengthen community participation in the IDP and budget process, and IDP Summit of the Municipality was convened on 21 November 2007 and 4 March 2008. These Municipal Summits were attended by Ward Committees, Councillors, National Sector Department, Provincial Departments, Ministers' Forum, political parties, Youth organizations and senior municipal officials.

These important events were a great success and from the assessment point of view, they have accomplished the set objectives. All participants were allocated to area-based five Commissions where they discussed the projects in the IDP as part of its revision and finally consolidated their inputs and recommendations on the reprioritized IDP projects for the 2007/2008 financial year.

The IDP Representative Fora were held on 16 January 2008 and 24 April 2008 to broaden the participation of stakeholders in the IDP review process which was attended by Councillors, Community Structures, Provincial and National departments and senior municipal officials. The submissions received were incorporated and submitted to the IDP Steering Committee for approval.

Budget community meetings were held in all areas of the municipality during June 2008 before the final approval of the Municipal budget. These meetings in terms of general attendance reflected the extent to which members of the public show interest in local government matters and processes.

4.1 Performance on Developmental Priorities identified in the IDP

KPI	Projects per Development Objective	Planned performance and measurable target	Actual achieved	Performance	Actual results date	Improvement plan were applicable	Percent-age of the budget spent	Performance targets for the next financial year
Municipal service delivery strategies								
Refuse Removal	Service households and business stands with well sustainable infrastructure over a 5 year period.	To service households at all administrative units, including Wards 9, 10 & 11 (currently not serviced)		Provincial category winner 2007 Environmental improvement	10/07	Targets achieved	100%	Extend services progressively to ward 9, 10 & 11 (2009-2012)
Fire Rescue Services	Establishment of Fire Services in all Admin. Units.	KPI		Only Volksrust by appointing the Chief Fire Services and Volunteers	07/07	Appointment of Fire Fighters	96%	Fire services satellite
Traffic Law Enforcement	Increase Law enforcement and increase Law enforcement officers.			Education of Road Safety to all primary schools	11/07	Introduction of Transport Enforcement	98%	Increase law enforcement and visible Law Enforcers.
Municipal Health Services	Ensure residents receive basic municipal Services	Execute 50 health inspections per quarter of relevant business- and education institutions		Health inspections = 235	7/2008	Targets set exceeded	100%	60 inspections per quarter of relevant business- and education institution.
	Ensure residents receive basic municipal Services	Ensure one inspection per quarter in the quality control of Council's treatment works and waste disposal sites.		Inspections = 77 executed	6/2008	Target achieved	100%	Execute 2 inspections per quarter
	Safe food and water control	Take 20 water samples and 5 food samples per quarter		Water samples = 119 Food samples = 45	7/2008	Targets set exceeded	100%	Take 25 water samples and 7 food samples per quarter.
Licensing and Administration	Administration of licenses and examination of vehicles using the Best Practice Model	KPI	By appointing extra 3 licensing officers			Yes, but not fully.	75%	Implementation of Best Practice Module of ENATIS System

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KPI	Projects per Development Objective	Planned performance and measurable target	Actual achieved	Performance	Actual results data	Improvement plan were applicable	Percentage of the budget spent	Performance targets for the next financial year
Projects that have impact in the lives of communities – LED Projects								
Job creation	To increase employment and stimulate economic growth	5 approved business plans for LED projects	12 Business Plans submitted for funding.	31/3/07	Increase approved business plans	100%	10 business plans	10 applications for funding.
Disaster Management	Establishment of Disaster Management Centre in all Admin. Units and appointment of Volunteers	KPI	Only in Volksrust by appointing Chief Fire Risk and Disaster Management Officer & 4 volunteers	07/07	Yes, but not fully	0%	Disaster Management Centres in all Administrative Units.	

Comparison with the previous financial year: N/A

MUNICIPAL FINANCIAL MANAGEMENT

- Capital Budget Expenditure 2007/2008 : R16 268 745
- Operational Budget Expenditure 2006/2007 : R80 351 370
- Cash flow situation in the municipality : Cash flow situation is good/stable.
- The amount of outstanding debtors : R32 479 643

MUNICIPAL GOVERNANCE

Decision making models and how they contribute to the effectiveness and efficient running of the municipality.
A Mayoral Committee recommends to Council or an Executive Mayor takes decisions in terms of delegated powers as well as sub-committees, i.e. Finance Committee, Labour Forum, Training committee, Local Economic Development Committee.

Mechanisms for ensuring adherence to code of conduct for councillors
The code of conduct for Councillors as per the Municipal Systems Act is used to ensure adherence to the Code of Conduct for Councillors.

MUNICIPAL SERVICES

KPI	Development Objectives	Input Indicators	Percentage	Target	Responsible person
	INFRASTRUCTURE AND SERVICES				
The percentage of households with access to basic levels of water, sanitation, electricity and solid waste removal	Solid waste removal: 100% urban and 68% municipal district. Water and Sanitation backlog addressed by 80%.	Municipal Services Execute a survey to determine the number of residents with access to Electricity, Water, Sanitation, Roads, Parks and cemeteries, Town Planning and Solid Waste removal. Number of accounts: 25 000	Water, sanitation, electricity = 100% Solid waste Removal= 75%	Provision of solid waste removal to unserviced wards 9,10 & 11.	All HOD's ADTES
The percentage of households earning less than R1100 per month with access to free basic services.	80%	Execute a survey to determine the percentage of indigent residents with access to free basic services. Number of accounts: 7600	100%	June 2007	DPS
Cemeteries	- Upgrade cemetery facilities - Securing cemeteries - Providing for capacity in cemeteries	- Provide a reliable service to the public - Planning and strategizing - Planning and allocation of new cemeteries	- Control of animal access - Fencing of cemeteries - Established proper new cemeteries	100% 100%	ADTES/DTES All Wards ADTES
Parks and Recreation	- Maintain existing parks and public open spaces to improve environmental quality of the area	- Grass cutting - Landscaping - Lawn mower maintenance - Provide sustainable gardening principles - Improve the access routes of all towns	- Maintenance of parks - Maintenance of sports facilities - Cutting of grass	- 150Ha - 150Ha	ADTES/DTES

Buildings	<ul style="list-style-type: none"> - Educating the public on building control applications enquiries, housing categories development and control, etc. - Enforcement of the National Building Regulations - Implementation of procedures and working guidelines 	<ul style="list-style-type: none"> - Construction of Municipal Office Block - Upgrading of Vukuzakhe Buildings 	<ul style="list-style-type: none"> - 50% - 0% - 0% 	<ul style="list-style-type: none"> - 75% - 100% - 100% 	DTES/ADTES
Public Works	<ul style="list-style-type: none"> - To upgrade the existing roads and stormwater network - Make use of local labour for construction and maintenance of roads and stormwater according to EPWP methods - Provide maintenance to municipal paved and gravel roads 	<ul style="list-style-type: none"> - Construction of Amersfoot/Ezamokuhle Road - Construction of Esizameleni Road - Construction of Water Reticulation at Amersfoot - VIP Toilets – farms within Pixley ka Seme Municipality - Portion of Vrede Street - Portion of South Street 	<ul style="list-style-type: none"> - 10% - 10% - 0% - 0% - 25% - 25% 	<ul style="list-style-type: none"> - 25% - 25% - 50% - 50% - 100% - 100% 	DTES

			Percentage of budget	50%	75%	» DTES
Waste Disposal	<ul style="list-style-type: none"> ▪ Operation and maintenance of disposal sites ▪ Ensure all disposal sites are operated according to minimum requirements and legislation ▪ Ensure that permits are issued by relevant government agencies for all sites 					
Sanitation	<ul style="list-style-type: none"> ▪ Provide for project management, details designs and construction and maintenance of infrastructure ▪ Ensure pumps are in a good condition ▪ Activate sludge processes ▪ Ensure minimum requirements on aerators ▪ Maintenance on digesters, drying beds, fences and gates. ▪ Cleaning of grids ▪ Upgrading and expanding the network ▪ Cleaning of manholes 	<ul style="list-style-type: none"> ▪ Installation of VIP toilets ▪ Construction of internal network in Perdekop ▪ Construction off internal network in Vulkuzahe 	<ul style="list-style-type: none"> ▪ 100% ▪ 80% ▪ 10% 	<ul style="list-style-type: none"> ▪ 100% ▪ 100% ▪ 30% 	<ul style="list-style-type: none"> ▪ ADTES ▪ ADTES/DTES ▪ ADTES 	
Swimming pool	<ul style="list-style-type: none"> ▪ Provision of sport and recreation facilities ▪ Maintenance of Volksrust swimming pool 	<ul style="list-style-type: none"> ▪ Number 		<ul style="list-style-type: none"> ▪ 40% 	<ul style="list-style-type: none"> ▪ 100% 	<ul style="list-style-type: none"> ▪ ADTES
Electricity	<ul style="list-style-type: none"> ▪ Provide for the design and construction of electrical infrastructure ▪ Income generating ▪ Repair of power failures ▪ Installation of new connections ▪ Service mini-substations ▪ Overhead lines ▪ Repair street lights ▪ Consume complaints ▪ Repair air conditioners 	<ul style="list-style-type: none"> ▪ Construction of 11kV switch gear 	<ul style="list-style-type: none"> ▪ 75% 		<ul style="list-style-type: none"> ▪ 100% 	<ul style="list-style-type: none"> ▪ Acting Senior Technical Assistant

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Water	<ul style="list-style-type: none"> - Design and construct water treatment plants - Maintenance and upgrading the existing water reticulation network - Utilise existing services - To ensure all inhabitants of the area have adequate, reliable and affordable access to water supply and the provision of service is undertaken in accordance with sound, economic, environmental, social and sustainable principle - Income generation - Upgrading and expanding the water network 	<ul style="list-style-type: none"> - Upgrading of Vukizakhe water treatment plant (EPWP) – GSDM - Vehicles 	<ul style="list-style-type: none"> - 20% - 100% 	<ul style="list-style-type: none"> - 60% - 100% 	<ul style="list-style-type: none"> - ADTES - ADTES
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NEW CAPITAL PROJECTS FOR 2007/2008

HEALTH DEPARTMENT		BUDGET (R)	FUNDING	PERCENTAGE
PROJECTS				
1 Chemical toilets		60 000.00	Own funds	100%
2 Waste Collector Trailer		140 000.00	Own funds	100%
3 Scowback containers		120 080.00	Own funds	100%
4 Tractor (61kw)		225 000.00	Own funds	100%
5 Construction of shed		125 000.00	Own funds	100%
TECHNICAL DEPARTMENT				
Drilling of Boreholes supply rural		3, 000, 000.00	GSDM	100%
Upgrading of Vukuzakhe Water Treatment Plant		10, 000, 000.00	GSDM	70%
Internal Water Network in Daggakraal		1, 500, 000.00	GSDM	70%
Internal Water Network in Vukuzakhe		1, 500, 000.00	GSDM	80%
Extension of sewer network in Ezamokuhle		1, 000, 000.00	GSDM	70%
Upgrading of sewer treatment plant in Ezamokuhle		3, 000, 000.00	GSDM	60%
New Office Block In Pixley Ka Seme Local Municipality		4, 000, 000.00	Internal	0%
Internal Infrastructure vukuzakhe		3, 000, 000.00	Internal	70%
Upgrading Roads South Street		1, 100, 000.00	Internal	100%
Upgrading West Street		1, 400, 000.00	MIG	100%
Upgrading Perdekop Entrance Road		1, 200, 000.00	MIG	100%
Sewer Reticulation Perdekop		5, 500, 000.00	MIG	100%
Sewer Plant Perdekop		7, 700, 000.00	MIG	100%
Ezamokuhle sewer		1, 300, 000.00	MIG	100%
Rural Water Phase 1		1, 140, 000.00	MIG	100%
VIP Toilets Rural		1, 430, 000.00	MIG	100%
Rural Water Phase 2		1, 000, 000.00	MIG	100%
Drought Relief		1, 630, 000.00	MIG	100%
Vukuzakhe Roads		900, 000.00	MIG	100%
Entrance link road Amersfoort		1, 100 000.00	MIG	100%
Extension of Esizameleli road		700 000.00	MIG	100%

PERFORMANCE AGAINST GENERAL KEY PERFORMANCE INDICATORS

General Key Performance Indicators (GKPI)	Projects per Development Objective	Target	KPI	Actual performance achieved	Variance with planned performance	Improvement plan where applicable	Budget	Actual Expenditure	Performance targets for the next financial year
The percentage of households with access to basic level of water, sanitation, electricity and solid waste removal.	Survey	100%	Executing the survey	Insufficient information. Solid waste removal: 68%	Insufficient information	Improved survey methods	38 251 884	22 386 182	100%
The percentage of households earning less than R1100 per month with access to free basic services	Survey			Insufficient information. Solid Waste removal: 80%	Insufficient information	Improved survey methods	38 251 884	22 386 182	100%
The percentage of a municipality's capital budget actually spent on capital projects identified for a particular financial year in terms of the municipality's integrated development plan.			Survey		67% Inadequate information	Improved survey techniques	R21 096 543	R4 023 087	95%

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General Performance Indicators (GPI)	Key Development Objective	Target	Key Performance Indicator	Actual performance achieved	Variance with planned performance	Improvement plan where applicable	Budget	Actual Expenditure	Performance targets for the financial year
The number of jobs created through municipality's local economic development initiatives including capital projects	1. Capital Projects	100%	270			Focus more on BBBEE	100 000	101 788	2 Contractor Learnerships on EPWP
The number of people from employment equity target groups employed in the three highest levels of management compliance with a municipality's approved Employment Equity Plan	Appointment of the Manager Executive Director Services, Community and Public Services.	10	-2	6	-2	Appointment in 2007/2008	R1207 860 (Gross salaries of Column 2b)	R377 884 (Gross salaries of Column 2b)	Appointment of 1 director and 3 managers
The percentage of a municipality's budget spent implementing workplace skills plan	Skills Development	100%	56 staff members	110	+54	W.S.P. 2006/2007	R150 000	R155 709	112 staff members (planned & not planned training) (R65 628.91 from SETA funds was spent on training)

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General Indicators	Key Performance	Statement on development objectives that relate to the GKP!	Planned performance / set measurable target	Actual Performance /	Comparison with last year's performance*
Outstanding service debtor to revenue $\frac{B}{A} = C$		Where: "A" represents outstanding service debtors to revenue "B" represents total outstanding service debtors "C" represents annual revenue actually received for services.	0,75	0,74	0,705
Cash flow $A = \frac{B+C}{D}$		Where: "A" represents cost coverage. "B" represents all available cash at a particular time. "C" represents investments. "D" represents monthly fixed operating expenditure.	8,78	6,08	11,13

* Municipalities should be requested to submit copies of quarterly internal auditors respect on various aspects of municipal performance. This will assist in verifying municipalities accounts on actual performance.

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CHAPTER 5**A SUMMARY OF DEVELOPMENT AND SERVICE PRIORITIES AND THE PERFORMANCE TARGETS SET BY THE MUNICIPALITY FOR THE FOLLOWING FINANCIAL YEAR**

Our priority for the following financial year will be the provision of sanitation in the whole Daggakrrial area. The provision of services on farms in the whole Pixley ka Seme area will also form part of our priority.

We aim to reach a rate of 95% of population with access to basic services in the Pixley ka Seme area by the year 2008.

FINANCIAL STATEMENTS**AN AUDIT REPORT OF THE FINANCIAL STATEMENT AND THE REPORT ON THE AUDIT PERFORMED IN TERMS OF SECTION 45(b)**

Attached hereto as Annexure "B".

ANNEXURE "A"**Wards Demographic areas and households**

DEMOGRAPHIC AREA	WARD	NUMBER OF HOUSEHOLDS
Vukuzakhe	1-2	2600
Volksrust	3-4	3421
Wakkerstroom & eSizameleni	5	1832
Perdekop & Siyazenzela	6	2253
Amersfoort	7	1565
Ezamokuhle	8	1794
Daggakraal & Singobile	9-11	4946
TOTAL		18 412

Source: Demarcation Board 2005

POPULATION

	Formal Households 2006	Informal Households 2006	Traditional Household 2006	Population Census 2001	Population 2% growth 2001-2006
Pixley Ka Seme	10 524	5 475	2 001	80 737	82 351

Source: StatsSA / GSDM WSDP 2006

Population Distribution per Ward:

Wards 2007	Black/African	Coloured	Indian/Asian	White	Total persons
1	6 954	8	0	106	7 068
2	3 996	23	0	0	4 019
3	6 425	221	131	1 927	8 704
4	2 901	20	182	1 603	4 706
5	7 942	22	37	466	8 467

Wards 2007	Black/African	Coloured	Indian/Asian	White	Total persons
1	10 823	49	25	722	11 619
2	3 761	0	95	452	4 308
3	7 938	29	4	181	8 152
4	6 087	0	0	13	6 100
5	9 983	19	5	146	10 153
6	9 020	19	0	16	9 055
TOTAL	75 866	410	477	3 628	82 351

Source: Demarcation Board 2005

ANNEXURE "A"**Extent, Population and People below minimum living standard and household income:**

Extent (ha)	Population StatsSA 2006	Population below min. living standards	% People below min. living standards	Total Household Income R	% to total Household Income for GSDM
522 723	80 737	56 034	69,54	383 760 842	5,35

Source: GSDM WSDP 2006

Economically Active Population

Ages	Percentage
0 - 4	12,26%
5 - 19	38,75%
20 - 64	43,85%
Over 64	5,14%
Total	100%

Source: GSDM WSDP 2006

SOCIO-ECONOMIC PROFILE**Dwelling type (StatsSA 2006):**

	Formal	Informal	Traditional	Other
Pixley Ka Seme	10 524	5 475	2 001	38

Source: GSDM WSDP 2006

Labour Market Status (economically active population StatsSA 2006):

	Employed	Unemployed	Not economically active	Pensioners and underage
Pixley Ka Seme	11 746	12 043	22 022	36 540

Source: GSDM WSDP 2006